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**EMPLOYEE COMPLAINTS AND GRIEVANCES**

The District will establish an orderly, well-defined grievance procedure for the resolution of problems. Grievances will be handled expeditiously in accordance with the procedures approved by the Board.

The machinery set up the resolution of “grievances” in collective bargaining agreements between the Board and recognized employee organizations will apply only to grievances as defined in the particular agreement. The Unaffiliated Handbook procedure for the grievances shall be followed.

Board Approved:        08/13/2018